

# Building Blocks For New Managers©

*Thinking Well Consulting (TWC)* helps prepare companies and corporations for the future by providing training and coaching programs specific to the needs of middle management.

In this 6-step strength-based approach of self-discovery, managing emotions and learning to engage in transformative conversations, the new manager achieves his/her personal level of mastery.

## **The Building Blocks Program**

*"Don't focus on building up your weaknesses. Understand your strengths and place yourself in positions where those strengths can best be employed. Your strengths will carry you through to success."*

*-- Peter Drucker*

### **Program**

1. *Become aware of and lead with your strengths*
2. *Learn/use your management style and power base*
3. *Manage your emotions and theirs*
4. *Build/leverage work relationships*
5. *Problem-solve workplace conflict*
6. *Align your values with the organization*



### **Benefits**

As a result of this program, participants will be able to:

- ✓ Identify strengths, weaknesses and opportunities
- ✓ Increase awareness and confidence using their personal style
- ✓ Practice the essential Emotional Intelligence competencies
- ✓ Give and receive feedback effectively
- ✓ Build consensus, trust and influence others
- ✓ Accurately assess situations for potential pitfalls
- ✓ Understand the function and impact of values, beliefs, attitudes and perceptions in the workplace

For a complimentary meeting to discuss how this program can advance the skills and confidence of the new manager to achieve greater productivity and meet the challenges of increased responsibility please contact:

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