

Developing Leaders for Tomorrow©

Thinking Well Consulting (TWC) helps prepare companies and corporations for the future by providing training and coaching programs specific to the needs of middle management.

While many organizations invest in development and coaching programs for their top executives, their middle managers, the core productivity group, has been sharing in a much smaller piece of the T&D pie budget. *TWC* developed a powerful, cost and results effective program offering an exceptional solution to address the development needs of middle managers.

This innovative program, **“Bridging the Gap: Developing Leaders for Tomorrow,”** is a *GroupSmart Coaching®* method designed to bring together, as few as four and as many as eight managers in a training/coaching environment facilitated by an experienced coach.



How It Works:

- Experienced managers have competencies and strengths which may not be fully realized or developed. The *GroupSmart Coaching®* process maximizes untried abilities by focusing on natural talents, strengths and inner resources.
- This program utilizes the “*common ground*” which resonates with all managers to create a collaborative problem-solving environment in a group setting.
- The group is facilitated by an experienced corporate coach to help managers develop new skills and master critical conversations, recognize and leverage people styles, build and leverage quality work relationships.
- In this 12-session group coaching program the maximum benefit of coaching is achieved through a process of personal awareness, self-management, a shift in mindset, expanding possibilities, moving through resistance, creating supportive environments and taking action.
- Groups can be designed to meet weekly or bimonthly. Confidentiality is agreed upon by all. Optionally, teleconference sessions can be arranged in place of in-house sessions.
- **Added value:** each manager is afforded the advantage of six individual laser coaching sessions while in the 12-week program.

For a complimentary meeting to discuss how this cost and results effective, ground-breaking program can support and advance your skills and confidence to achieve your next level of success, please contact:

Flo Mauri, Lead Coach and Consultant
Thinking Well Consulting

Flo Mauri | 646-270-6276 | ThinkingWellConsulting.com | flo@thinkingwellconsulting.com
Find other programs at <http://thinkingwellconsulting.com/products.html>